

# Your Advocate. Your Partner. *Your CTA.*

There are benefits when we stand together.

BENEFITS OF MEMBERSHIP	MEMBERS	NON-MEMBERS*
Salary, benefits and working conditions as stipulated by the collectively bargained agreement or “contract” between the district and the local association.	✓	✓
<b>Voting privileges on contract ratification</b> of the collectively bargained agreement between the district and the local association	✓	
Representation on matters pertaining to your collectively bargained agreement and other issues in the classroom	✓	✓
Joining an organization that advocates for students, staff and the education profession	✓	
<b>Having a voice on legislative policy issues</b> that impact student learning and working conditions in schools and colleges	✓	
Voting privileges to have a voice on positions advocated by the union, as well as in electing local chapter leaders and leaders at the state and national levels	✓	
Professional and leadership development training opportunities sponsored by CTA at the local, regional, state and national levels	✓	
<b>Access to CTA and NEA professional development trainings</b> by members for members looking to improve professional skills, social awareness and leadership	✓	
<b>\$1 million employment liability insurance coverage</b> should you get sued	✓	
Legal services and professional advice provided for: <ul style="list-style-type: none"> <li>○ Due process, leave rights, layoffs and California Commission on Teacher Credentialing cases</li> <li>○ Certification and classification issues</li> <li>○ Discrimination under federal/state laws based on race, gender, age, sexual orientation, etc.</li> <li>○ Discrimination based on union activity</li> <li>○ Retirement issues</li> </ul>	✓	
Subscriptions to California Educator and NEA Today professional publications	✓	
<b>CTA Death &amp; Dismemberment Insurance</b> <b>NEA Complimentary Life Insurance</b> Disaster Relief Fund Grants	✓	
Exclusive Discounted CTA and NEA Member Benefits programs <ul style="list-style-type: none"> <li>○ <b>Auto and home insurance</b></li> <li>○ <b>Voluntary life and disability insurance</b></li> <li>○ <b>Travel, restaurant, theme parks and purchasing discounts</b></li> <li>○ CTA 403(b) Retirement Savings Plan and financial tools and resources</li> <li>○ <b>Financial services such as credit cards, credit unions, special mortgage and auto loan programs</b></li> <li>○ Resources including “CTA Guide to Federal Student Loan Forgiveness Programs,” and “Balancing Family and Work: A Guide to Pregnancy Disability and Baby Bonding Leave”</li> <li>○ And many more products, services, and discounts negotiated on behalf of, and provided to, members only</li> </ul>	✓	

\* Under the Educational Employment Relations Act (EERA), bargaining unit members have the right to representation by the exclusive representative (“local association”) in their employment relations with the public-school employer.